

# Right Jobs - Success Story

*In May of 2012, Josh began receiving services from The Arc of Shelby County. Josh graduated from Chelsea High School and began working at Walmart immediately after graduation. After a year of dedicated employment, Josh, along with his family decided that he would like to pursue an opportunity that would allow him to grow in his career. After applying for a Central Sterile Technician position at Shelby Baptist Medical Center, Josh was called in for an interview and hired. Josh's great attention to detail, have proven to be a perfect match. His supervisors and mentors at Shelby Baptist Medical Center, compliment his "excellent attention to detail and commitment to Shelby Baptist". Josh's career is just beginning and The Arc of Shelby County is proud of Josh and all his accomplishments!*



*Josh at Shelby Baptist*

Dear Arc of Shelby Staff:

I am writing to tell you how much our family appreciates all that you have done for Josh. He is so very happy in the Central Surgical Instrument tech position at Shelby Baptist. His sense of pride is obvious. He is truly feeling like this is his dream job. We are so grateful for you and your help in finding this position. It has been such a blessing to have The Arc of Shelby County and Vocational Rehabilitation Services advocating for my son. It has been a long journey for Josh struggling to graduate high school to the difficulties at Wal-Mart, to finally finding The Arc and having this current full-time position with benefits. This could not have happened without you, Jennifer! Your job coaching has been outstanding!! It is rare that I find someone who understands Attention Deficit Disorder as well as you have. Your sense of Josh's strengths and your understanding of his challenges seem to be so "on the nose." Through it all, you have been so encouraging. You cannot know how much I appreciated your presence at Wal-Mart at 10:30 that rainy night when he was being called in for a meeting with his supervisor after his parking lot shift. He so very much needed the support of an understanding advocate at that time. Josh has the utmost respect for you, and is constantly relaying your messages of praise and affirmation. In his new CSI tech position, he is proud to get up at 3:30 A.M. and work on shortcuts for breakfast and taking his lunch. He enjoys the work and the people around him. It has made such a difference in his life. He tells everyone about his new job saying with genuine enthusiasm, "I love it!". That is music to a mother's ears!!

Thank you for all that you have done and continue to do for Josh. Our family is so grateful to see him so happy and fulfilled in his work. This could not have been possible without you, Jennifer, and The Arc of Shelby County!

Truly,  
Carol L. Lott